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How Will Work Affect My Social Security Disability Benefits?

Date: Wednesday, March 22, 2023

Time: 3 – 4:30 PM ET



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Welcome and Introductions

Moderator: Derek Shields, Ticket Program Manager

Presenter: Raymond A. Cebula, III, J.D., Cornell University



Welcome!

Thank you for joining us! Today, we'll discuss answers to some of our most frequently asked questions:

- What is Ticket to Work?
- Will I lose my disability benefits if I start working?
- Will I lose my Medicare of Medicaid if I start working?
- Who can help me on my path to employment?





Social Security Disability Benefits Programs





Starting the Journey

Only you can decide if work is the **right choice for you**.





Why Choose Work?

Earning a living through employment is not something everyone can do, but it may be **right for you**. Once people understand the many **free services and supports** available to them, they often find that the rewards far outweigh the risks.







What Is the Ticket to Work Program? (Slide 1 of 2)

The Ticket to Work Program

- Is a free and voluntary Social Security program
- Offers career development for people ages 18 through 64 who receive Social Security disability benefits and want to work





What Is the Ticket to Work Program? (Slide 2 of 2)

The Ticket to Work Program connects you with **free employment services** to help you:

- Decide if working is right for you
- Prepare for work
- Find a job
- Succeed at work





Ticket to Work Help Line

Social Security's Ticket to Work Program offers a Help Line to support you on your journey to financial independence.

Call the Ticket to Work Help Line:

Monday – Friday 8:00 am – 8:00 pm ET

- 1-866-968-7842
- 1-866-833-2967 (TTY)







Will I Lose my Social Security Disability Benefits Right Away if I Start Working?

- Social Security has many safety nets in place that can keep this from happening, like Work Incentives.
- Work Incentives are rules that help beneficiaries enter, re-enter, or continue in employment by protecting their eligibility for benefits payments and/or health care coverage until they achieve self-supporting employment.
- Whether you're looking for a job for the first time or returning to work after an injury or illness, Work Incentives can help you through the transition to work and towards financial independence.





What is the Trial Work Period? (Slide 1 of 2)

- The <u>Trial Work Period</u> (TWP) is one of the many Work Incentives available to SSDI recipients.
- If you receive SSDI, your TWP allows you to test your ability to work for **at least 9 months**.
- During your TWP, you'll receive full SSDI benefit payments, no matter how much you earn — as long as you report your work activity and continue to meet Social Security's rules for disability.





What is the Trial Work Period? (Slide 2 of 2)

- The TWP continues until you accumulate nine TWP service months (not necessarily consecutive) within a rolling 60-month period.
- Social Security uses the amount you have earned in a month before subtracting taxes, to decide if a month counts toward your TWP. In 2023, if you earn \$1,050 or more, or work more than 80 hours in self-employment in a month you're considered to have worked a TWP "service month," which is counted toward your TWP.





How Can You Get More Information?

Take a look at our <u>TWP Fact Sheet</u> to learn more about the Trial Work Period and about another Work Incentive that's in place for when you complete your TWP called the **Extended Period of Eligibility**.





Questions?







Will I lose my Medicaid or Medicare when I start working?

As long as you are receiving a benefit payment in any amount, you will keep your Medicare or Medicaid.

If your benefit payments stop due to earnings from work, in many cases, you may be able to keep Medicare or Medicaid indefinitely by using:

- Work Incentives
- Buy-in Programs (in many states)





Work Incentives and Programs to Help You Keep Medicare and Medicaid

Medicaid

- Medicaid While Working 1619(b)
- Medicaid Buy-in Program

Medicare

- Extended Period of Medicare Coverage
- Medicare for People with Disabilities Who Work





Medicaid While Working or 1619(b)

If you receive SSI, you may qualify for continued Medicaid coverage when your benefit payment stops due to earnings if you:

- 1. Have been **eligible for an SSI cash payment** for at least 1 month
- 2. Continue to meet Social Security's definition of disability
- 3. Still meet all other non-disability SSI requirements
- 4. Need Medicaid benefits to **continue to work**
- Have gross earnings that are below your state's threshold of eligibility (see updated state thresholds amounts at: <u>Continued Medicaid Eligibility (Section 1619 (B))</u>





Medicaid Buy-in Program

Many states allow you to purchase Medicaid under a **Buy-in Program**. You may qualify if you meet the definition of "**disabled**" under the Social Security Act.

Also, each program is different, but most require that you have some earnings from work. Some allow you to have significant earnings from work or self-employment and greater savings than most Medicaid programs allow.

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Under certain circumstances, people who receive SSDI benefits may be eligible for Medicaid Buy-in Programs.

You should check with your local Medicaid agency to find out what is available in your state.



Extended Period of Medicare Coverage (Slide 1 of 2)

Most SSDI beneficiaries whose benefit payments stop due to work will continue to receive, after their Trial Work Period, at least 93 consecutive months of:

- Hospital Insurance (Part A)
- Supplemental Medical Insurance (Part B), if enrolled
- Prescription Drug Coverage (Part D), if enrolled





Extended Period of Medicare Coverage (Slide 2 of 2)

To qualify:

- You must already have Medicare and be working at Substantial Gainful Activity (SGA)
 - Social Security uses SGA as one of the factors to decide if a person is eligible for disability benefits.
 - The amount of monthly earnings considered as SGA depends on the nature of a person's disability.
 - The Social Security Act specifies a higher SGA amount for statutorily blind individuals.
 - Social Security usually adjusts this amount annually. Learn more about <u>Substantial Gainful Activity (SGA)</u>.



You cannot be medically improved



Medicare for People with Disabilities Who Work (Slide 1 of 2)

After premium-free Medicare coverage ends due to work, you can buy continued Medicare coverage, as long as you remain medically disabled.

You are eligible to buy Medicare coverage if:

- You are not yet age 65; and
- You continue to have a disabling impairment; and
- Your Medicare stopped due to earnings from work




Medicare for People with Disabilities Who Work (Slide 2 of 2)

- For more information on enrollment periods or to make an appointment to enroll, please call the Social Security office at 1-800-772-1213 or 1-800-325-0778 (TTY) to find your local office
- For help with paying the premiums, please call **Medicare** at 1-800-MEDICARE or 1-877-486-2048 (TTY)
 - You will need your Medicare number
 - Be prepared to tell the representative your state





Questions?







Who Can Help me Understand How Work Will Affect my Benefits?

Both SSI and SSDI have rules that allow you to try working without worrying about losing your benefits right away. Connecting with a **Benefits Counselor** can help you find more information about your particular situation!





What Is Benefits Counseling?

Benefits counseling is a **free service** offered by many Ticket Program service providers to explain how earnings from work will affect your federal and state benefits.



Benefits Counseling

Benefits Counselors can help you understand how earnings from work will affect federal and state benefits, such as:

- Healthcare benefits, including Medicare and Medicaid
- Social Security Disability Insurance (SSDI)
- Supplemental Security Income (SSI)
- Housing assistance
- Supplemental Nutrition Assistance Program (SNAP)/food stamps



Finding a Benefits Counselor

There are 3 types of service providers that offer access to benefits counseling:

- Work Incentives Planning and Assistance (WIPA) projects
- State Vocational Rehabilitation (VR) agencies
- Employment Networks (EN)





Benefits Counseling and the Path to Employment

Learn more about benefits counseling in our fact sheet, Benefits Counseling and the Path to Employment.





Who Can Help You Achieve Your Work Goals?

Through the Ticket Program, you'll have access to a variety of **Ticket Program service providers**, including:

- Employment Networks (EN)
- Workforce ENs (WF)
- State Vocational Rehabilitation (VR) agencies
- Work Incentives Planning and Assistance (WIPA) projects
- Protection and Advocacy for Beneficiaries of Social Security (PABSS) organizations



Employment Network (EN)

An EN is a private or public organization that has an agreement with Social Security to provide **free employment support services** to people who are eligible for the Ticket Program.

 Many state public workforce systems, such as American Job Centers, are Workforce ENs





How Can Working with an EN Help You?

Services and supports are designed to help you on the path to financial independence through work and can include helping you to:

- Identify your work goals
- Write and review your **resume**
- Prepare for interviews
- Request reasonable accommodations
- Receive benefits counseling





State Vocational Rehabilitation (VR) Agency

A State VR agency provides a wide variety of services to help people with disabilities return to work, enter new lines of work or enter the workforce for the first time. A State VR agency can offer benefits counseling and may also be able to help you with:

- Vocational rehabilitation
- Training and education

Some states have separate VR agencies that serve individuals who are blind and visually impaired.





Work Incentives Planning and Assistance (WIPA) Projects

WIPA projects:

- Are staffed by Community Work Incentives Coordinators (CWICs)
 - CWICs provide free, in-depth counseling about:
 - Working
 - Earning money
 - How earnings from work will affect benefits





Work Incentives Planning and Assistance (WIPA) Projects (Continued)

To qualify for WIPA services, you must meet at least one of the following criteria:

- Be actively working
- Have a job offer pending
- Be actively interviewing for jobs, have had an interview in the past 30 days, or have an interview scheduled in the next 2 weeks
- Be a veteran
- Be age 14 25, not necessarily actively pursuing work





Protection and Advocacy for Beneficiaries of Social Security (PABSS) (Slide 1 of 2)

- PABSS organizations provide free legal assistance to people who receive Social Security disability benefits and who have disability-related employment issues
- PABSS services may include:
 - Legal support
 - Advocacy



 Information to help beneficiaries resolve employmentrelated concerns with employers, Social Security, ENs, State VR agencies, WIPA projects, or others



Protection and Advocacy for Beneficiaries of Social Security (PABSS) (Slide 2 of 2)

PABSS services may also provide help with:

- Navigating organizations and services to support your effort to work and protect your rights
- Requesting reasonable accommodations in your college classes, training courses, licensing programs, and workplace



 Addressing other disability-based legal issues that are barriers to employment



How Do You Find a Service Provider?

- If you're ready to find a service provider, visit the <u>Find Help</u> page.
- Search by:
 - ZIP code
 - Services offered
 - Disability type
 - Languages spoken



- Provider type (EN, Workforce EN, VR, WIPA or PABSS)
- Or call the Ticket to Work Help Line for a list of service providers at 1-866-968-7842 or 1-866-833-2967 (TTY) Monday – Friday, 8:00 am – 8:00 pm ET



Questions?





How to Get Started

Social Security's Ticket to Work Program has a variety of service providers and other resources ready to help you get started!

Call the Ticket to Work Help Line:

- 1-866-968-7842
- 1-866-833-2967 (TTY)

Visit: choosework.ssa.gov

Connect:

Visit the <u>Choose Work! Contact page</u> to find us on social media and subscribe to blog and email updates!







Opt-In to Receive Text Messages

- Get advice, encouragement, and read stories about people who achieved financial independence with help from the Ticket to Work Program.
- If you're interested in receiving text messages from the Ticket Program, please text **TICKET** to **474747**. Standard messaging rates may apply.



Ticket to Work Mail

- If you need to contact Social Security's Ticket to Work Program, managed by the Social Security Administration's Office of Employment Support, we ask that you do so **electronically** instead of by postal mail.
- Our email address is <u>support@choosework.ssa.gov</u>. Remember, do not include personally identifiable information in your email!
- You may also contact the Ticket to Work Help Line at 1-866-968-7842 or 1-866-833-2967 (TTY) Monday through Friday, 8 a.m. to 8 p.m. ET.





Join Us for Our Next WISE Webinar!



How Will Work Affect My Medicaid or Medicare? Date: Wednesday, April 26, 2023 Time: 3 – 4:30 PM ET

Register online or call 1-866-968-7842 or 1-866-833-2967 (TTY)



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